

Board of Directors



George Huang Chang Yi, 52
Chairman

Mr Huang was appointed Chairman of the Board on 8 January 2003. He has been a Board member since September 1999 and is also Chairman of SFI's Strategic Review, ERCC and Nominating Committees. Mr Huang graduated from the University of Canterbury in New Zealand with a Bachelor of Arts and is a Fellow Member of Chartered Management Institute, Singapore. Mr Huang is the Managing Director of Amoy Canning Corporation (S) Limited. He sits on the board of Cypress Lakes Group Limited, Australia. He is also a Vice President of the Singapore Confederation of Industries, an Honorary Queensland Business Ambassador, Singapore and Honorary Consul-General of the Federal Democratic Republic of Ethiopia, Singapore.



Peter Tay Buan Huat, 53
President and CEO

Mr Tay is the President and CEO of the company. He has been the chief executive since 1989 and was appointed to the Board in January 1997. He is also a member of SFI's Strategic Review and Budget Review Committees. A Colombo Plan Scholar, Mr Tay graduated with Bachelor degrees in Engineering (Hons) and Economics from the University of Newcastle in Australia and holds a MSc in Management (Sloan Fellows Programme) from Massachusetts Institute of Technology. He is a Fellow of the Chartered Institute of Management Accountants, UK. Mr Tay is also Group Director, Strategic Development of Singapore Technologies Pte Limited. Mr Tay was awarded the Small & Medium Enterprises (SME) Partner Award in 2001. He also serves as an Honorary Queensland Business Ambassador, Singapore.



Philip Tan Yuen Fah, 58
Director

Mr Tan joined the Board in September 1999 and has been Chairman of the Audit Committee since October 1999. He is also a member of the ERCC and Nominating Committees. Mr Tan holds degrees in Accountancy from the University of Singapore and in Law from the University of Wolverhampton, UK. He is a Member of the Institute of Certified Public Accountants of Singapore, the Chartered Institute of Management Accountants, UK, and a Fellow of CPA (Australia). Prior to his retirement, Mr Tan served for 22 years with the Overseas Union Bank and subsequently as Executive Vice President (Special Projects) of United Overseas Bank Limited in 2002. He is also a board member of Singapore Technologies Engineering Limited.



Chow Kok Kee, 50
Director

Mr Chow joined the Board in May 2001 and is Chairman of the Budget Review Committee and a member of the ERCC and Nominating Committees. A Colombo Plan Scholar, Mr Chow graduated from the University of Newcastle, Australia with Bachelor degrees in Commerce and Engineering (Industrial) (Hons). He also obtained an MBA from the National University of Singapore. He is an Associate of the Institute of Chartered Secretaries and Administrators, UK. Mr Chow is currently the Director of ACTA Investment & Services Pte Limited. He has extensive experience in the banking industry, having worked in DBS Bank for more than 15 years. Mr Chow sits on the boards of several listed companies including Tuan Sing Holdings Limited and Chosen Holdings Limited. Mr Chow received the Public Administration Medal (Bronze) in 1981.



Patrick Yeoh Khwai Hoh, 64
Director

Mr Yeoh became a Board Director in December 1999 and is a member of the Audit Committee. He holds a Bachelor of Science (Hons) in Zoology from the University of Malaya and has attended the Advanced Management Programme at Harvard Business School. Prior to his current appointment as Advisor of Nuri Holdings (S) Pte Limited, Mr Yeoh spent more than 25 years with DBS Bank until his retirement in 1995 as President and Director. Mr Yeoh also serves on the boards of listed companies OCBC Bank and MobileOne Limited. He received the Public Service Star in 1999.



Roger Yeo Kok Tong, 46
Director

Mr Yeo joined the Board in September 2000 and is a member of the Strategic Review and Budget Review Committees. Mr Yeo graduated from the Chartered Institute of Marketing in the UK. He is currently President of Embrace Limited. Prior to that, he was Executive Vice President (Consumer Services) of Vickers Ballas Holdings Limited, General Manager of RJ Reynolds and General Manager Asia, RTD Coffee of Philip Morris. Mr Yeo is a member of the Chartered Institute of Marketing (UK).



John Lim Kok Min, 62
Director

Mr Lim joined the Board in January 2003 and is a member of the Audit Committee. Mr Lim graduated from the University of Malaya with a Bachelor degree in Economics (Hons). He has also attended Advanced Management and Executive Programmes at UCLA Anderson Graduate School of Management and Yale School of Management. Prior to his retirement in 2000, Mr Lim was Group Managing Director of Pan-United Corporation Limited and previously CEO of Cold Storage Holdings Limited. Mr Lim currently sits on the boards of several public companies and statutory boards. He is Chairman of the Building & Construction Authority and Senoko Power Limited, and Honorary Secretary of the Singapore Institute of Directors.

Management Team

- 1 **Peter Tay Buan Huat** President & CEO 2 **Ang Lee Nah** Chief Financial Officer
3 **Poon Choon Liang** GM (Food Catering) 4 **Bill Connolly** Managing Director, International Cuisine Limited
5 **Rob Burnett** CEO, Daniels Chilled Food 6 **Yuen Hing Meng** Director (Business Excellence/Engineering Services)
7 **Wee Liang Pin** Regional Director (Asia Pacific)/General Manager (Food Supplies)
8 **Liu Shih Shin** Director (Overseas Investments)





- 1 **Gurtek Singh**
Financial Controller
- 2 **Neo Wei Ming**
AGM (Food Supplies)
- 3 **Michael Chua**
AGM (Food Catering)

- 4 **Tan Peng Chiok**
Snr Manager (Human Resources)

- 5 **Steven Tan**
Snr Manager (Business)

- 6 **Wang Yu-Hsuan**
Manager (Marketing & Communications)



- 7 **Paul Lu**
AGM, Primary Industries Pte Ltd
- 8 **Paul Ng**
GM, Shanghai ST Food Industries Co. Ltd
- 9 **Paul Farmer**
GM, Urangan Fisheries Pty Ltd

- 10 **Ho Shau Foong**
Deputy GM, Shanghai ST Food Industries Co. Ltd

- 11 **Michelle Weldon**
Technical Director, International Cuisine Limited

- 12 **Jenny Fox**
Snr Business Manager, Primary Industries (Qld) Pty Ltd

