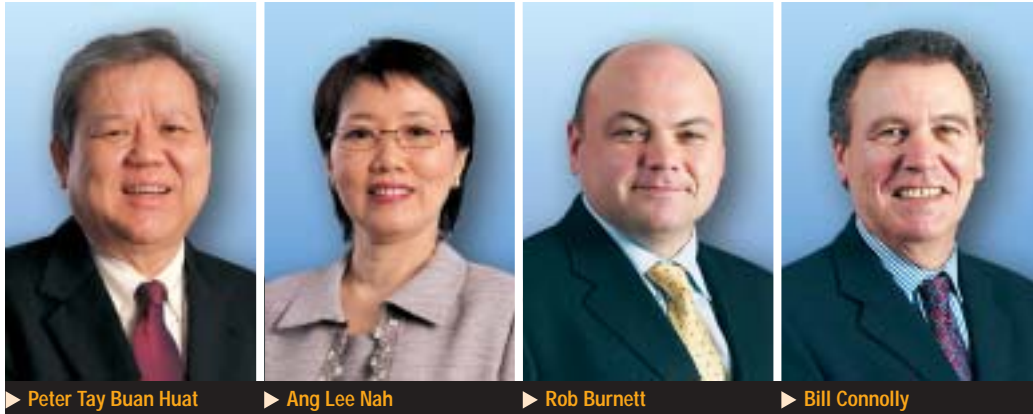


Executive Management Team



▶ Peter Tay Buan Huat

▶ Ang Lee Nah

▶ Rob Burnett

▶ Bill Connolly



▶ Liu Shih Shin

▶ Poon Choon Liang

▶ Wee Liang Pin

▶ Yuen Hing Meng

Ang Lee Nah

Chief Financial Officer

Ang Lee Nah is the Chief Financial Officer of the Company with overall responsibility for the Group's finance and accounting functions. She also oversees management information systems, human resource management and investor relations. She joined Primary Industries ("PI") in 1983 and following SFI's acquisition of PI in 1995, was appointed Director, Corporate Services for the SFI Group before assuming her current appointment in 2000. Prior to 1983, she was with a US multinational, Mcdermott Engineering and in the Public Accounting group, Ernst & Whinney (now known as Ernst & Young). Ms Ang holds a Bachelor of Accountancy degree from the University of Singapore and a Master of Business Administration ("MBA") from the University of Hull (UK). She is also a Fellow of the UK Chartered Institute of Management Accountants and a member of the Institute of Certified Public Accountants of Singapore.

Rob Burnett

CEO, Daniels Chilled Foods

Rob Burnett is the Chief Executive Officer of Daniels Chilled Foods since 2002 and is overall responsible for this SFI wholly-owned UK subsidiary. Daniels Chilled Foods is involved in the manufacture of chilled convenience foods, including New Covent Garden soup which is the UK brand leader in fresh soups. Prior to Mr Burnett's current appointment, he held various senior general management posts with Albert Fisher PLC including Managing Director of the Seafood Division. He has over 10 years experience in the chilled food industry and holds a Higher National Diploma in Business Studies from the Aberdeen College of Commerce (UK).

Bill Connolly*Managing Director, International Cuisine Limited*

Bill Connolly is the Managing Director of SFI's wholly-owned UK subsidiary, International Cuisine Limited ("ICL") since 1991. ICL produces chilled ready meals mainly under the own-labels of major UK retailers. Mr Connolly was introduced to ICL by the original venture capital investors in 1990, just prior to SFI's initial minority investment in 1991. A CIMA-qualified accountant, he has substantial industrial experience ranging from start-ups to major international companies like Corning Glass and GEC/Plessey in a range of financial and general management roles. He is a Member of the Chartered Institute of Management Accountants (CIMA).

Liu Shih Shin*Director (Overseas Investments)*

Liu Shih Shin is the Director (Overseas Investments). He is responsible for identifying and evaluating mergers and acquisitions and other investment opportunities overseas. He spends a significant part of his time in the UK, and works closely with the local management of SFI's overseas subsidiaries to help realise the objectives of these investments. He joined SFI in 1994, and managed SFI's Food Catering operations before assuming his current position in 1999. Before joining SFI, he was with the Economic Development Board for 18 years. Mr Liu holds a Bachelor of Technology (Hons) from Loughborough University of Technology (UK) and an MBA from the University of South Australia.

Poon Choon Liang*Regional Director (Middle-East), General Manager (Food Catering)*

Poon Choon Liang is the General Manager of Food Catering Division and is overall responsible for the food catering business of the Group and the Singapore food manufacturing operations. In addition, he oversees the facilities management contract in Australia as well as being the Regional Director (Middle-East) in charge of growing new businesses in the Middle-East. He joined SFI in a Marketing function in 1998. Prior to joining SFI, he was a senior military officer with the Singapore Armed Forces, specialising in the supply and transportation areas. Mr Poon holds a Bachelor of Commerce (Economics) from the Nanyang University (Singapore) and a Bachelor of Social Science (Economics) Honours from the National University of Singapore.

Wee Liang Pin*Regional Director (Asia Pacific), General Manager (Food Supplies)*

Wee Liang Pin is the General Manager of the Food Distribution Division. He is responsible for global sourcing, procurement, warehousing, marketing and customer relationship and distribution channel management for SFI's extensive network in Singapore and its export markets. Concurrently, he is SFI's Regional Director (Asia Pacific) in charge of growing the Food Distribution businesses in China, South-east Asia and Australia. Mr Wee also directs product and market development in the markets he is responsible for. Mr Wee has been in the food industry for more than 25 years, having joined SFI in 1978 in a purchasing function. Mr Wee holds a Bachelor of Arts in Business Administration from the Seattle University (USA).

Yuen Hing Meng*Chief Representative (China Business), Director (Business Excellence & Engineering Services)*

Yuen Hing Meng is the Chief Representative of SFI for its China business, with a mandate to look for acquisitions and business opportunities in China. Concurrently, he is also the Director of Business Excellence and Engineering Services and is responsible for the implementation of Business Excellence practices in the Group including its overseas operations in UK and China. The SFI Business Excellence Framework includes Economic Value Added, Six Sigma and other Continuous Improvement activities, all aimed at achieving the Group's strategic objectives. Mr Yuen is also the General Manager of PI and oversees the Group's abattoir and hog auction operations. Prior to joining SFI in 1995 in an operations role, he was the General Manager of Heraeus Precision Engineering, a manufacturer of stamped and etched IC leadframe for four years. Mr Yuen is a Chartered Engineer (Mechanical) and has a Diploma in Production Engineering from the Singapore Polytechnic. He also holds an MBA from the University of Birmingham (UK).

Senior Management Team



▶ **Neo Wei Ming**

*Director
(Business Development),
Deputy General Manager
(Food Supplies), SFI*

▶ **Gurtek Singh**

Financial Controller, SFI

▶ **Tan Peng Chiok**

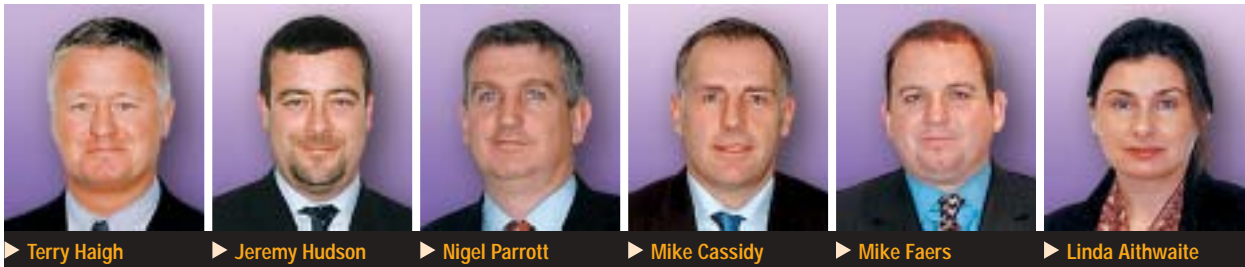
*Senior Manager
(Group Human Resource),
SFI*

▶ **Lai Jit Yong**

*Senior Manager
(Finance), SFI*

▶ **Wang Yu-Hsuan**

*Senior Manager
(Marketing &
Communications), SFI*



▶ **Terry Haigh**

*Operations Director,
Daniels Chilled Foods*

▶ **Jeremy Hudson**

*Finance Director,
Daniels Chilled Foods*

▶ **Nigel Parrott**

*Marketing Director,
Daniels Chilled Foods*

▶ **Mike Cassidy**

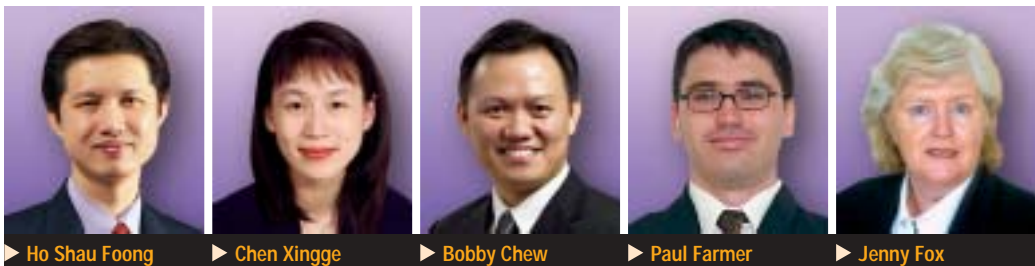
*Sales Director,
Daniels Chilled Foods*

▶ **Mike Faers**

*Development Director,
Daniels Chilled Foods*

▶ **Linda Aithwaite**

*Human Resources Manager,
Daniels Chilled Foods*



▶ **Ho Shau Foong**

*General Manager,
Shanghai ST Food
Industries*

▶ **Chen Xingge**

*Senior Manager
(Finance), Shanghai ST
Food Industries*

▶ **Bobby Chew**

*Business Manager,
Shanghai ST Food
Industries*

▶ **Paul Farmer**

*General Manager,
Urangan Fisheries*

▶ **Jenny Fox**

*Senior Business Manager,
Primary Industries (Old)*



▶ **Michelle Weldon**

*Technical Director,
International Cuisine*

▶ **David Payne**

*Financial Director,
International Cuisine*

▶ **Tom Weldon**

*Engineering Director,
International Cuisine*

▶ **Chris Toyne**

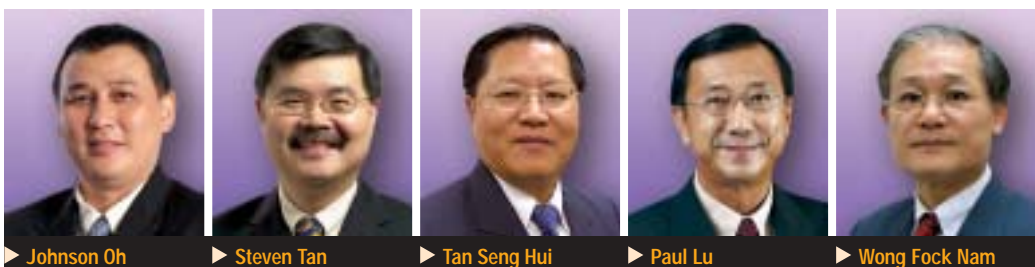
*Production Director,
International Cuisine*

▶ **Dave Beaumont**

*Sales & Marketing
Director,
International Cuisine*

▶ **Donncha Casey**

*Managing Director,
Cresset Limited*



▶ **Johnson Oh**

*Assistant General
Manager (Food Supplies),
SFI*

▶ **Steven Tan**

*Senior Manager
(Business), SFI*

▶ **Tan Seng Hui**

*Senior Manager
(Catering), SFI*

▶ **Paul Lu**

*Assistant General
Manager,
Primary Industries*

▶ **Wong Fock Nam**

*Senior Manager,
Primary Industries*